



President: Scott Walker - Dover Life Guard SC

Kent County Amateur Swimming Association Annual Report 2015

The Management Committee of the Kent County ASA has pleasure in presenting its Annual Report for 2015:

I was delighted and honoured to be asked to be President of Kent, a county with the highest number of participating swimmers of any county in the UK. It also has arguably the highest number of old 25 metre pools built in the 60s and one very old 50m swimming pool on the edge of its London boundary. The building itself enjoys listed status but this does not include the pool, which despite a pre-2012 Olympic spruce-up continues to be under threat.

I would especially like to thank all of our volunteers, coaches and officials. I will not mention anyone by name as I am sure to offend someone by forgetting them. They are for the most part not paid, but selflessly turnout to arrange early morning training, go to the pool on their way home from that distraction called work (even if it does pay the mortgage!) to run more training sessions, and turn up weekends to run our competitions. I would also like to thank my wife and all of the other partners who run home life whilst we are all out at the pool.

Let us not forget too, the army of parents who have made active lifestyle choices to act as unpaid taxi drivers and are always on hand with a shoulder to cry on. Without them and their lifestyle choice we would have no swimmers to organise competitions for!

Over the years there have been had a number of projects to build a 50 metre pool none of which have come to fruition. Few of the recent 25m pools constructed have sufficient spectator space for competitions. Most recently a developer in Thanet is proposing to build a 50m pool as part of a new residential, light industrial, retail and leisure project. It is important that as a swimming community we provide as much support as we are able to, to provide a "sexy" business case for its on-going funding and income to ensure that it goes ahead.

2015 has been and continues to be a challenging year for all aquatic disciplines - in particular competitive pool swimming with the much-heralded changes to the programmes and age groups finally being released by British Swimming at the end of last year. Unfortunately this was too late to be incorporated in the 2015 Championships. However, the Championships themselves were as well run and managed as we have come to expect by Jean Scott and a team of dedicated volunteers and officials. This year there were 74 new championship records.

After fifteen years at the helm Jean decided that it was time for someone else to take over running things. On behalf of everyone in the County I would like to thank Jean for the dedication and hard work she has put in over these years. She is not, of course, hanging her towel up totally and she is, in fact, looking forward to being your President next year.

We have a new team in place which is actively arranging our 2016 championships. These will be Long Course and run over four weekends at the end of January and beginning of February and will be in line with the new British Swimming blueprint.

Two Kent Clubs made the National Arena league finals this year: Beckenham in the A Final and for the first time and Thanet in the B Final. Individually Kent swimmers continue to do well at National level and earning representative honours for Great Britain.

The Open Water Championships was again piggy-backed on the back of the London Region Championships held in Surrey Docks on 5 July with Kent swimmers, as ever, performing very well.

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Synchronised swimming continues to flourish in Kent with a small group of dedicated volunteers holding open days and shows to encourage awareness and participation. Teams from Kent have participated at the National Age Group Championships, and this year's County Championships were at Canterbury where the balcony was full to watch the swimmers perform.

Kent Water Polo is active and thriving at all levels. Invicta Water Polo Club 17/u boys were unlucky not to make the National Age Group finals, eventually finishing fourth. We now have three Men's teams in the National Water Polo League with Dover being the new boys on the block. The Kent 16/u mixed team won the South Inter-County competition and individually the County is well represented with boys and girls playing for London or South East Regions. Ben Tinkler-Davies (Beckenham) represented GB in the 17/u European qualifiers in Malta and Grace Walker (Hythe Aqua) played for GB in a Four Nations tournament in Germany,

Kent Masters swimming continues to be vibrant with 150 entrants at this year's championships. The on-line entry procedure was trialled successfully and it will be used with a few tweaks for the 2016 Championships.

Having said that I would not mention anyone by name, there are two people who do need to be mentioned. The first is Sarah Coe who stepped down as Hon General Secretary during the year, and we are grateful for all that she has done over the last couple of years to keep the county ticking over.

The second is Daphne Geer. Daphne's involvement with the County started in 1949 when she won the 100 yard Breaststroke event at the County Championships as a member of RTW Monson SC. By her late teens she was a club administrator and soon a member of the club's executive. In 1967 Daphne had joined the Kent County ASA Executive and in 1971 was appointed Championships Hon Secretary, a post she held until 1977 when she stepped down to be Assistant Championships Secretary until 1984.

During this time, Daphne was also Chaperone to teams at World and European Swimming Championships, Commonwealth and Olympic Games (Montreal 1976 and Moscow 1980) among other swimming events around the world. In 1976 she was the Team Manager for the GB Team competing at the Six Nations event in Malmo, Sweden - possibly the first time a female had been appointed to manage a full GB team!

Daphne was elected President of Kent County ASA in 1974 and, despite her very heavy international schedule, managed to carry out most of her duties. In 2000 she was 'recycled' and was elected President for a second term and in 2007, along with husband Mick, received an MBE for her services to sport.

Along the way Daphne gained her ASA Teacher Certificate and has been a swimming official for over 40 years - for many of us she has been a permanent fixture at County Championships and other competitions. Up until the end of this year she has been a member of the Swimming Committee, producing the minutes of each meeting. She is going to be a hard act to follow but we wish her a happy 'retirement'.

Without doubt many challenges lie ahead, but despite these swimming continues to thrive and move forward in our county. I would like to thank all of you for your support this year. I hope you will all continue to be actively involved in the coming year.

Scott Walker
President KCASA

Masters & Seniors Report

Kent Masters and Seniors have been active in the National/Regional competition scene over the last twelve months, although all the talk now is about the 2016 LEN European Masters Championships to be held in the London Aquatic Centre in May. Word is that there could be as many as 2000 entering nationally with a good proportion representing Kent.

However, last year finished with the ASA Inter-County Masters and Seniors Competition which Kent hosted at Beckenham Spa after the timetabled hosts dropped out. As usual in Kent, it was a seamlessly-run competition which saw us finishing in the middle of the table nationally in 16th place out of 29 counties. Team selection is always a problem with pregnancy and sporting injuries high on the list of reasons for being unable to be part of the team!

Kent County Masters and Seniors Championships were held on 28 June with the number of entrants a little lower than last year (140 compared to 165) and ranging in age from 19-78. There were 40 novices to the Championships and a vastly improved male:female ratio of 4:3.

There was an amazing set of 31 new EBTs of which 19 were also County Records: Jessica Alvarez; Kevin Arundell; Lucy Dickson; Glen Isaacs; Tony Meek; Paul Nicholls; Deb Park (5); Mark Pincott (2); Yolanda Speare (4); Lauren Wilcox (2). This brings the total records either set or broken over the last twelve months to 40 long course and 104 short course, although it should be said that there have been some very favourable aging-up this year! There can be no doubt that setting up a Kent County Masters & Seniors records database has been a positive step in focusing our Seniors/Masters on competing in a wide range of competitions and events.

There had been some strategic approaches by a number of clubs going for weight of numbers, but this strategy was also taken by RTW Masters, giving them the Top Club award for the seventh consecutive year, more than 200 points ahead of second-place Erith & District and Sevenoaks 150 points behind them - albeit with a relatively small team.

The best thing that came out of this competition was that it was the first time we had used an online entry system for any of our County championships. It worked wonderfully with only two queries - one from someone whose registration details were hidden and one from someone who entered twice. We were a testing ground for the County Development Meet in November and the 2016 Swimming Championships, and can go forward confident in the fact that the system works really well.

Erith & District have been the main leaders in hosting an Open Masters meet over the last few years and their meet on 31 July this year was no exception. It was an incredibly popular meet that was well run and produced some excellent swims from some excellent Masters! We are hoping to develop this format, perhaps in the east of the county to spread things around a bit.

After ten years as Masters Manager - and a sudden 'promotion' to General Secretary of Kent - I have decided to pass on my mantle to someone younger. Nominations/applications for County roles closed on 15 October and I am pleased to be able to report that Glen Isaacs of Black Lion has put himself forward to head a new Masters & Seniors Committee - well done Glen. I retire confident in the knowledge that Kent Masters will be well-managed!

Shelley Robinson
Masters Manager

Swimming Report

The summer break over, September started in earnest with a club administrators/Kent Coach Forum meeting to discuss the long awaited 'Competition Review' and the impact on county swimming for 2015. The 'Competition Review' was not finalised until early October so the county made the decision to go with integrated age group events, age as at the end of competition and to keep 9 year olds in. It was all hands to the pump to get the qualifying times on the web site to help coaches and swimmers identify competitions to gain these all important times.

Another successful Kent team went off to Sheffield in October and came away with 11th place, remaining in the 1st division. The swimmers achieved some fantastic PBs. They worked so hard that it did not seem right not to finish higher up the table.

November saw another Development Meet come and go - it has always been wonderful to experience the joy on younger swimmer's faces when achieving a Kent medal. This event has always been a good foundation for the following year's championships. I know from the emails I have received that there are many swimmers who started out at the Development Meet and are going on to greater things.

In early February the Development Camp was held at the Sennocke Centre in Sevenoaks. Most of the invited swimmers from the Development Meet were able to attend. My thanks go to Kim Longland for supervising the day. There was a trainee sports psychologist, Matt Cunliffe, in attendance. He took a session with the coaches and then took another session with the swimmers. Why, am I, always amazed how well informed our swimmers are, even the young ones - they had some forthright, intelligent questions to put to Matt. While the swimmers had their time in the water Kim held a session with the parents mainly explaining the Competition Review and swimming to National level.

I approached the 2015 County Championships with some trepidation. I was not and am not wholly enamoured with integrated age group events. The county accepted all swimmers who entered, achieving the qualifying time. As always, swimmers with a disability(ies) are welcome to enter under the championship conditions as

well as their own supplementary conditions. I don't think I am wrong, in writing, that the sessions appeared to go on forever. However it goes without saying that our swimmers again produced excellent swimming with a great number of PBs and county records achieved.

The electronics at Medway Park worked impeccably which helps to move on any competition. The Referees along with their teams of officials did excellent work to ensure the sessions did not over run. Carina Enderby as always did a fantastic job making sure we had the requisite amount of officials, John Handley for ensuring we had enough medals and Jo King for making sure all trophies were called in and beautifully polished ready for presentation. The host clubs did a fantastic job and I hope if raffles were organised you raised valuable funds for your club – Beckenham, Bexley, Maidstone, RTW Monson, Saxon Crown, Sevenoaks and Thanet. The championships finally came to an end with the team races being held at Crystal Palace for the first time in many years.

In late March, I made the heart wrenching decision to step down as Swimming Manager for Kent, a position I held for almost 14 years. This is the last swimming report I am making albeit for 6 months but I could not sign off without thanking each and every one of you for all the support you have given me over the years. I have been honoured to be associated with all Kent teams that I have taken away. I think I have said on many occasion that our swimmers conduct their selves with professionalism in this amateur sport and we can be proud of them all.

Before I finally sign off please remember:

- DO NOT forget to claim those county swimming records. Records achieved at the county championships DO NOT have to be claimed but all other potential records achieved, you SHOULD claim the record yourself in the stipulated time, even if the swim was done at the Nationals. Details are on the county web site. I have taken over as records co-ordinator – you can take the girl out of Kent but you can't take Kent out of the girl!
- National County Team Championships are in the calendar for 23 October 2016, keep an eye on the ASA swimming calendar – please try and avoid this date when organising training camps and the last holiday of the year.

Jean Scott **Swimming Manager (to March 2015)**

Following on from Jean Scott's report above, I can confirm that it has been an outstanding year for Kent with six British/English Records broken and two National Champions:

- Henry Rennolls: British and English Records - 14yr Boys LC 50m Butterfly (x2) and Junior 50m Freestyle
- Jamie O'Connor: GB youth swimmer 2015 (European Olympic Championships)
- Kyriacos Papa-Adams: Cyprus National team (European Championships 2015)
- British Swimming Summer Championships:
 - Gold: Michael Jacobs (Sevenoaks), Maisie Macartney (Thanet)
 - Silver : Max Jameson (Thanet) x2, Katie Latham (Thanet) x2, Megan Basford (Dover), Maisie Macartney (Thanet) x2, Henry Rennolls (White Oak)
 - Bronze: Katie Latham (Thanet)
- ASA Summer Championships:

▪ Thanet	3 Gold	5 Silver	6 Bronze
▪ Sevenoaks	2 Gold	3 Silver	2 Bronze
▪ Bromley	2 Gold	1 Silver	
▪ Beckenham	3 Silver	2 Bronze	
▪ Dover	1 Bronze		

Finally I am pleased to report that RTW Monson is now part of the Surrey, Sussex and Kent SSK Accredited Network, and progress has been made on a new network being established in the Mid Kent area.

Kim Longland **(from April 2015)**

Open Water Swimming Report

Open Water swimming is becoming more and more popular each year Kent's only swimmer in the ASA National Open Water Championships at Ponds Forge in August was 15 year-old Caitlin Fearon of Sevenoaks SC who finished in 8th place in a time of 38:56.51 - well done Caitlin! I understand that there was a massive increase in the number of Masters entries, but the ASA website has defeated any searches for the Masters results!

The Kent County Open Water Championships took place on Sunday 12th July 2015, run as part of the London Open Water Championships. Twenty-seven Kent swimmers, representing Beckenham SC, Greenwich Royals SC, Petts Wood SC, Saxon Crown SC and RTW Monson SC competed over distances ranging from 1K to 5K. A special mention should be made for Masters swimmer Lauren Willcox who put in a creditable performance that was faster than Kent's sixteen year-old girls over the distance!

The South East Region Championships had taken place the day before at Chichester with seven Kent swimmers (from Hythe Aqua SC, Orpington Ojays SC, RTW Masters SC and Thanet SC) opting to enter that event instead of the Kent/London one.

This, however, has flagged up a bit of an issue: the London Region and South East Region Open Water Championships are always held on the same weekend to make it easier to get the limited number of Open Water officials together. But it does mean that if Kent Rural swimmers opt to do the SER event then they cannot enter the Kent Championships without swimming two events on the same weekend. Similarly Kent Rural swimmers who enter the Kent Championships would have to do it the day after the SER event, giving Kent London swimmers an advantage because they won't have competed the day before.

But we appear to have come up with a solution whereby we run Kent Open Water Championships as part of the SER Open Water series of swims in Dover Harbour, leaving Kent London and Kent Rural swimmers to enter their respective Regional Championships a month later. Watch this space!

Shelley Robinson
Enthusiastic Open Water Swimmer

Synchronised Swimming Report

All five Kent clubs remain small, but with constant numbers which is very positive. In September 2014 Erith & District, Hythe Aqua, Medway Mermaids and Sevenoaks all competed at the SE Regional competition.

In November 2014 we held the county championships, which are incorporated within an invitational competition, in which all Kent clubs competed. The county cups were awarded to

Best performing club	Hythe Aqua
Swimmer of the year	Rachel Crowe (Medway Mermaids)
Progression trophy	Emma Botley (Medway Mermaids)

Both Hythe Aqua and Medway Mermaids swam recreational teams at the National Age Group Championships in December. Swimmers from both clubs as well as ones from Erith & District, also competed in the competitive strand of the Championships. Two swimmers from Erith & District, Olivia Robinson and Megan Parker, were subsequently invited to attend the Beacon squad at Reading.

Erith & District have also competed at the Middlesex and London Invitational competitions. Sevenoaks and Hythe Aqua attended the Reading Novices competition and the SE Novices competition.

Carolyn Crowe & Erica Moo
Synchronised Swimming Managers

Water Polo Report

Junior Player of Year: Freddie Pearson (Beckenham Water Polo Club)

- Player of tournament in Kent U16 triumph in the SE Regional Tournament
- Already been a key player for Kent U19s over last 2 years
- Integral part of London Region team and Invicta Juniors in national championships

- Part of the England junior training squad

Senior Player of Year: Anthony (aka Spud) Murphy (Monson Water Polo Club)

- Stalwart of Kent Water Polo over several decades, from player to referee and coach.
- Integral part of Invicta success over the last 20 years coaching junior development sessions and head coach of development squad Invicta Marlins.
- Kent's main referee over the last decade, been available to cover Kent League games all over the county and for all Kent tournaments. Referees do not get enough credit and thanks I hope this redresses the balance as Spud has been a dependable star ☺
- Head Coach for Kent U14, U16 & U19s teams over the last 6 years, successfully overseeing several SE Regional Tournament triumphs.

Kent Seniors: The Kent Cup was played as a round robin and won by Beckenham winning on goal difference by 1 goal! This was a really exciting tournament, with one game to play 3 teams could have won. The Kent League title is still in the balance with three teams in contention Beckenham, Shepway and the resurgent Bexley, it looks like we will need a play off to decide 2015 winners.

Juniors: We have continued to build on the Kent Festival successes from 2011, 2012, 2013 and 2014 with over 100 youngsters playing ranging in age from 9 to 16 - a major success! Hythe won the U12 mini polo, with Beckenham winning U14 and U16 competitions. The knock on effect continues to be increased participation in the annual junior tournaments - Woolwich Trophy (born 98 and later Mixed) and renamed the Sean King Shield (born 2000 and later mixed) both won by Beckenham in September, who continue their dominance in these age groups.

Club Success:

- Biggest success for 2015 is Bexley, a club in decline after being a dominate force in the 80s and 90s only had an aging senior men's team in 2014. The club now boosts a new junior set up with 22 juniors and looking to find more pool time to meet demand. Bexley in the last month becomes only the 2nd club in Kent to have a ladies team which they are focused on growing, captained and coached by a GB junior training squad player. The senior team now has three GB London Olympians - yes three London Olympians! Bexley dominated London League Division I by winning the league with maximum points.
- Beckenham are still head and shoulders above the rest of Kent with a junior set up to be envied, producing top quality players. Simon Woolley has done a fantastic job not just developing players, but new coaches as well.
- Hythe has a large influx of juniors, thanks in main to the tireless work of Kim Walker. Hythe were rewarded by winning the U12 Mini Polo at the Kent Festival.
- Dover has had a tough year, but a big 'thank you' to Karen Clark who has taken on more responsibility to ensure the club stays together.

County Squads: Kent continue to be a dominate force in SE and London Regional completion. The Kent U16 Mixed won the SE Regional for the fourth year running. Not to be outshone the Kent U16 Girls were also winners. This continues to be a massive logistics exercise for me arranging trials and training nights for six County sides with no money in water polo to speak of.

Future Plans: Seven Kent Clubs have signed up to the Kent Water Polo Network, run by Rosa Gallop the ASA SE Region (mega) Development Officer. 2016 looks full of promise and I cannot thank Rosa enough for her drive and enthusiasm in support of Kent Water Polo. We will be looking to raise standard through a number of development initiatives and anticipating all clubs achieving Swim21.

Paul Holehouse
Water Polo Manager

Development Report

The November Development Meet 2014 L3 went very well as did the subsequent Development Day for the top six swimmers in each age group. Many thanks go to Mr Simon Coe and his team for running the latter. The Coach Forum will look at the future structure of the Development Meet, perhaps to include more events and age groups.

An enjoyable and useful KCASA Development Day for club volunteers was held in June 2015 which incorporated workshops on Team Manager 1/2, 50m Pool discussion, Time to Listen, PAYE and Employment Issues, Marketing for clubs, Individual Club Meetings with the SEASA Club Officer and others. It was well received with much positive feedback. Next year's will be advertised well in advance to try and ensure a greater attendance. It is intended that the day will be in June 2016.

In the next year we hope to hold an aquatics day or two for young swimmers to give them experience of other aquatic disciplines along the lines of the KSSA Day held in June 2015. We hope that in addition to swimming and diving, water polo and synchronised swimming will be incorporated into the programme.

I also hope that, with the help of the various aquatics discipline officers, we can propose a formal structured Development Plan for the next five years to the KCASA Management Committee for their consideration, to help keep us all on track.

Finally there were no significant developments on the 50m pool objective, although I have been given a contact at the ASA who will give advice and guidance on any initiatives we may pursue - or follow - and act as my mentor.

John King
Development Officer

London Region Development Report for Kent County ASA

Swim21: Nine of Kent London's fourteen clubs are now Swim21 Essential accredited:

- Beckenham SC, Bexley SC, Bromley SC, Crystal Palace Diving Club, Eltham Stingrays (new accreditation), Erith & District SC, Greenwich Royals SC, Orpington Ojays SC, Saxon Crown SC
- Working towards Swim21: Sharks of Mottingham SC

The Club Development Officer attended meetings with Eltham Stingrays and GLL to ensure safe operation of the club and worked with them to get them to a standard to accredit.

Crystal Palace Club Network: Beckenham SC, Orpington Ojays SC and Bromley SC are all part of this Network. We are in the process of organising a Level 1 Coaching Swimming qualification, planned for April and anyone who is interested in attending should contact esther.hill@swimming.org. The course will be offered at the 'club offer' price of £250, instead of the usual online price of £395.

London Aquatic Centre Club Network: Greenwich Royals SC is an active part of the LAC Club Network, which is made up of clubs surrounding the Centre. A Level 1 Coaching Swimming qualification has been planned through this Network for February, and is now full. The course has been offered at the 'club offer' price as above.

Regional Development Plan: The London Region Club Development Officer, Sophie Joinson, and the ASA Club Development Officer, Esther Hill, have written a development plan covering the next 18 months, which will cover all the London clubs' needs for training and development with the hope that all the training will be able to be delivered as locally as possible.

Esther Hill
ASA Club Development Officer

South East Region Development Report for Kent County ASA

Swim21: Following the August Regional/September National Panel meetings, the South East Region now has 94 accredited Swim21 Essential clubs, 15 of which are in Kent (Rural). Aqua Swimming (Sevenoaks) has achieved accreditation for the first time in the last 12 months with two East Kent clubs losing accreditation. Sittingbourne & Milton SC, Tonbridge SC, Invicta Water Polo Club, Edenbridge Piranhas, Bexley Water Polo Club and City of Rochester SLGC are actively working towards accreditation and Sheerness SC has expressed an interest in working towards it.

Young Volunteers Programme – Leading the Lane: The Region delivered a successful 2014/2015 Young Volunteer Programme in Hampshire and Kent with 28 young people completing a programme consisting of

attending two development days incorporating the ASA Young Aquatic Helper Certificate, ASA Timekeeper, scUK Safeguarding for Young Volunteers, Team Manager 1, as well as undertaking ten hours' voluntary work within their club and completing two online training courses. Beachfield SC was especially actively involved.

In 2015/2016 the SER was inundated with applications from young people in Kent, and we managed to double the number of candidates and accept 30 on to the current programme representing Dartford District SC, Black Lion SC, Beachfield SC, Beaver SC, Thanet SC, RTW Monson SC and Tonbridge SC.

Regional Talent Camps (selection from 2015 Regionals): 36 swimmers in each age group for both girls and boys were selected including the following from Kent:

- 11 years girls: City of Canterbury (2), Thanet (1), 1 RTW Monson (1), Sevenoaks (1)
- 11 years boys: Thanet (4), Sevenoaks (2), RTW Monson (1), Tonbridge (1), Dartford (1)
- 12 years girls: Sevenoaks (3), RTW Monson (2), Maidstone (1), East Invicta (1)
- 12 years boys: East Invicta (2), Maidstone (2), Sevenoaks (1), RTW Monson (1), Edenbridge (1)

SER Education Bursaries: Between August 2014 and August 2015, Kent clubs received the following SER bursaries totalling £8,960.70:

- | | |
|--|----------|
| • 24 x Level 1/2 bursaries | £6960.70 |
| • 39 x Safeguarding & Protecting Children Workshop | £575.00 |
| • 1 x Level 3 bursary | £1425.00 |

Coach Education: Maidstone SC and Black Lion SC are currently looking to host a Level 2 Coaching Swimming. A Sevenoaks SC coach attended and passed Level 2 Water Polo Coaching Course at Millfield School in the summer and one from Dover Life Guard SC attended the Level 1 Water Polo Coaching course at Basingstoke which was subsidised by the South East Region.

Coach Development Workshops: The Region delivered three England Programme Officer led coach education workshops in January/February 2015 in Portsmouth, Aylesbury and Gatwick. In total 47 coaches attended the workshops, three of whom were from Kent. More locally, 15 coaches from Kent attended the coach workshop at Tonbridge School in June 2015, 'Creating a performance environment and Starts/Turns', and a further coach workshop is planned for Kent on 5 March 2016 at Ashford School covering:

- Functional movement patterning and injury prevention
- Breaststroke stroke development
- Backstroke to Breaststroke cross over turn

Five coaches from Kent attended a Water Polo workshop covering technical development, training programmes and a practical session on various water polo and goal-keeping skills in Crowborough at the beginning of February. Two Kent based coaches were invited to attend a workshop on Saturday 31 January, on how to use Supercoach On-line, a programme which provides help in planning training programmes and technical development.

Club Networks: Kent Rural water polo clubs have signed up as a Network and have put a development plan into place. At the next meeting all the paperwork will be finalised, allowing the Network to claim Regional funding. It is looking at setting up a Skills Development programme for water polo players, following the design of the Synchro skills programme. Rosa Gallop (ASA Club Development Officer) has been talking to Kent Sport to gain funding to help finance the project and purchase the first set of badges. There will be training for officials to examine players at various skill levels of Bronze, Silver and Gold - thanks to Simon Woolley for all the hard work he has put into this. The Network is also keen to run a Level 1 water polo coaching course.

Medway Clubs are setting up a Network and the first clubs have signed up at a recent meeting. The Development Plan is written and clubs are now filling in the training needs analyses.

Sportivate: Bexley water polo has applied to Sportivate funding to set up a Ladies section of the water polo club.

Volunteer Training Calendar: The Region continues to produce the volunteer training calendar on a monthly basis, which identifies courses for the coming three months. The calendar includes all volunteer courses, such as Safeguarding & Protecting Children, Team Manager 1/2, Time to Listen, etc, delivered in the South East Region. Information is collated from all partners, including County Sports Partnerships, scUK and the IOS to ensure clubs have all the information they need.

Monthly Club Update: The Region also produces a monthly club update which is emailed to clubs at the end of each month and is available on the SER website. It includes information from both the SER and ASA in addition to details of all ASA courses delivered by ASA approved centres.

SER Funding Guide: In response to feedback from the 2014 Club survey, the Region has recently produced a Funding Guide which provides details of funding opportunities for clubs. The document is available on the SER website, in addition to a Club Sponsorship Toolkit.

Time to Listen Workshop: The Region funds one Time to Listen course per county every 12 months; the Kent course was delivered at the Kent Development Day on 5 June 2015, with 11 attendees.

Helen Mack
SER Club Development Officer

Item 10 on the Agenda: Presentation of Awards

Keighley Memorial Trophies (Swimming Championship Points Winners)

Ladies/Girls: Sevenoaks SC
Men/Boys: Thanet SC

Kent Schools Swimming Association Trophies (Runners-up)

Ladies/Girls: Beckenham SC
Men/Boys: Sevenoaks SC

John and Pat Carrie Trophies (3rd Place)

Ladies/Girls: Thanet SC
Men/Boys: Bromley SC

Age Group Trophies (Swimming Championship Points Winners)

Girls: Sevenoaks SC
Boys: Thanet SC

Masters' Swimming Club Points Trophy

RTW Monson SC

Masters Swimmers of the Year

Female: Della Jenkins
Male: Mariusz Barcikowski

Edward G Maples Memorial Trophy

To be announced

Swimmer of the Year

Jamie O'Connor (Thanet SC)

Junior Swimmer of the Year

Jamie O'Connor (Thanet SC)

Diver of the Year

Not Awarded

Synchronised Swimming Progression Trophy

Imogen Clark (Hythe Aqua SC)

Synchronised Swimmer of the year

Not awarded

Water Polo Player of the Year:

Junior: Freddie Pearson (Beckenham WPC)
Senior: Anthony Murphy (Monson WPC)

Keighley/Mayes Trophy:

Charlotte Scholes (RTW Monson SC)

President's Cup:

Thanet SC

Item 11 on the Agenda: Election and induction of the Vice President for 2014

John Burdett (Erith & District SC)

Item 12 on the Agenda: Election and induction of the President for 2014

Jean Scott (Beckenham SC and Bexley SC)

Item 13 on the Agenda: Declaration of the Election of the Management Committee

Honorary Treasurer and Trustee:

General Secretary:

Secretary Kent London SA:

Secretary Kent Rural SA:

Kathy Hook (Beckenham SC)

Shelley Robinson (Sevenoaks SC)

Kay Grimshaw (Bromley SC)

Shelley Robinson (Sevenoaks SC)

Elected Representatives – Kent London SA:

John Handley (Beckenham SC)

Norma Nyaulingo (Bexley SC)

Jean Scott (Beckenham SC and Bexley SC)

Elected Representatives – Kent Rural SA:

Alan Davidson (City of Canterbury SC)

Carina Enderby (Maidstone SC)

Ann Hunt (RTW Monson SC)

Barbara Upton (Larkfield SC)

Scott Walker (Dover Life Guard SC)

Item 14 on the Agenda:

Vote of thanks to the Scrutineers